Waystar Appoints Aashima Gupta and Michael Roman to Board of Directors

New directors bring deep expertise in AI innovation, healthcare, and enterprise growth

LEHI, Utah, and LOUISVILLE, Ky., June 16, 2025 — Waystar Holding Corp. (Nasdaq: WAY), a provider of leading healthcare payment software, today announced the appointment of two accomplished leaders, Aashima Gupta, Global Director of Healthcare Strategy and Solutions at Google Cloud, and Michael Roman, former Executive Chairman of the Board and Chief Executive Officer of 3M, to its Board of Directors.

"We're honored to welcome Aashima and Mike to Waystar's Board," said Matt Hawkins, Chief Executive Officer at Waystar. "They bring distinguished experience and expertise at the intersection of innovation, healthcare, and enterprise leadership. Their perspectives and strategic acumen will help guide our continued growth and innovation as we advance our mission to simplify healthcare payments and continue delivering long-term value to our clients, shareholders, and team members."

Ms. Gupta brings significant expertise in AI strategy and digital transformation to improve healthcare access and efficiency. At Google Cloud, she has spearheaded groundbreaking healthcare AI initiatives, leveraging cloud and data technologies to improve care access, efficiency, and outcomes at scale. She also serves on the boards of Neogen, Mölnlycke Health Care, and the HIMSS Global Health Advisory Board. *Modern Healthcare* named Ms. Gupta one of the Top 10 Executives to Watch in 2024.

Mr. Roman served at 3M for nearly 40 years, including as CEO, chairman, and executive chairman. He is recognized for his strategic leadership, operational excellence, and product innovation at a global technology company generating approximately $32 billion in annual revenue, a quarter of which came from its healthcare division. Mr. Roman currently serves on the board of Abbott Laboratories and the Board of Trustees for the University of Minnesota Foundation.

About Waystar

Waystar's mission-critical software is purpose-built to simplify healthcare payments so providers can prioritize patient care and optimize their financial performance. Waystar serves approximately 30,000 clients, representing over 1 million distinct providers, including 16 of 20 institutions on the U.S. News Best Hospitals list. Waystar's enterprise-grade platform annually processes over 6 billion healthcare payment transactions, including over $1.8 trillion in annual gross claims and spanning approximately 50% of U.S. patients. Waystar strives to transform healthcare payments so providers can focus on what matters most: their patients and communities. Discover the way forward at waystar.com.

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